



CONSTRUCTION SEARCH EXPERTS

Recruiting leadership and project talent
across the construction and real estate
markets.

EST. 1976



Flexible search support built around the role, urgency, and hiring objective.

01

CONTINGENT SEARCH

Targeted recruiting support for permanent construction and real estate positions.

02

RETAINED SEARCH

Dedicated search leadership, a defined process, and focused market coverage for critical hires.

03

INTERIM & CONTRACT

Experienced professionals for project needs, contract assignments, temporary leadership, and transitional coverage.

Construction recruiting grounded in the roles, business models, and project environments our clients manage every day.

COMPANY TYPES

General Contractors
Real Estate Developers
Construction Managers
Specialty Contractors
Owner / Operators

LEVELS

Field Leadership
Project & Operations Management
Director & Vice President
Executive Leadership
C-Suite

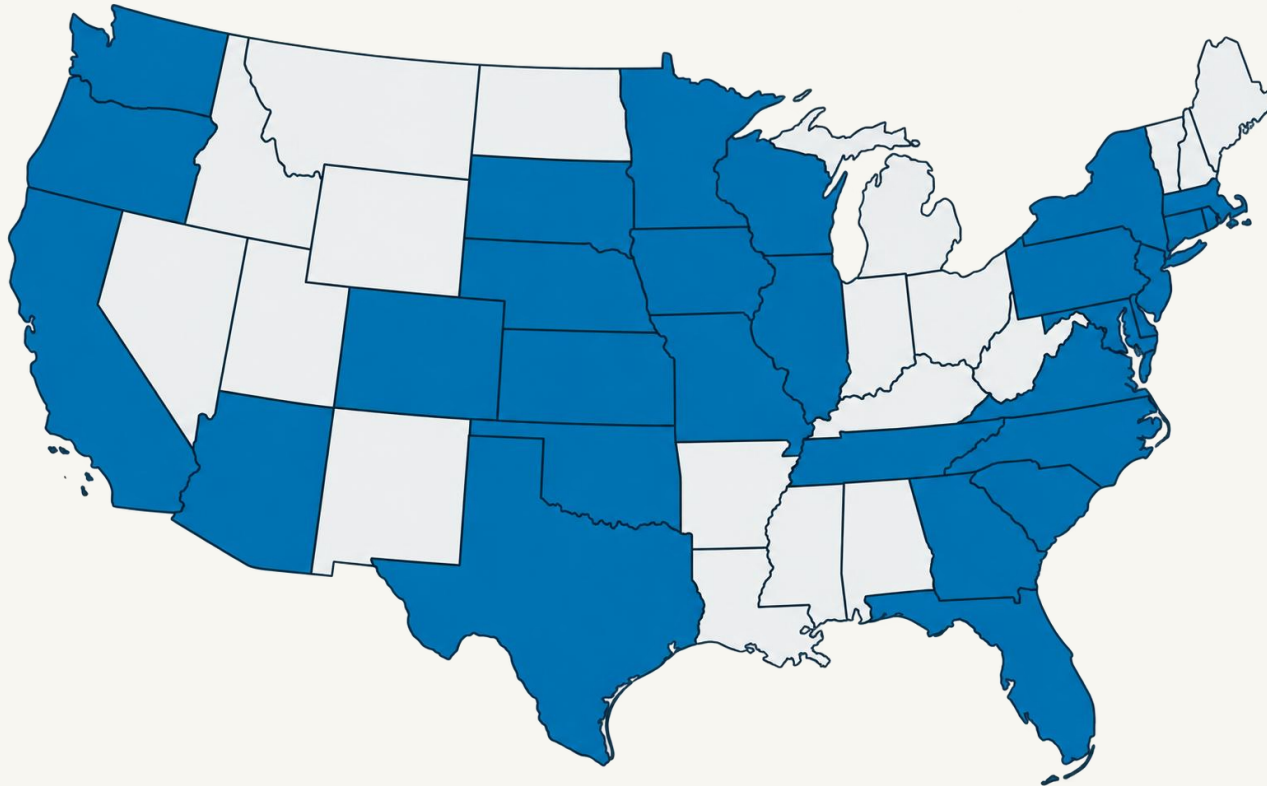
FUNCTIONS

Project Management
Estimating & Preconstruction
Superintendents
Business Development
Safety & Quality
Scheduling & Planning
Construction Accounting
Human Resources

From field leadership through executive search, HGI supports permanent, retained, interim, and contract hiring across the full construction lifecycle.

NATIONWIDE CONSTRUCTION NETWORK

Our recruiters support contractors and developers across established and emerging construction markets throughout the United States.



WEST

Los Angeles · San Diego · San Francisco
Phoenix · Denver · Portland · Seattle

CENTRAL

Chicago · Minneapolis · Milwaukee
Des Moines · Cedar Rapids · Omaha
St. Louis · Kansas City

SOUTH

Dallas-Fort Worth · Houston · Atlanta
Tampa · Miami · Nashville · Charlotte

EAST

Washington DC · Baltimore · Boston
New York City · Philadelphia · Pittsburgh
Raleigh-Durham

25+ YEARS

CONSTRUCTION FOCUS

More than 25 years dedicated specifically to construction recruiting.

2,500+

PLACEMENTS

More than 2,500 placements across HGI practices during the last two decades.

50 YEARS

SEARCH EXPERIENCE

Harrison Group has delivered successful search work since 1976.

80%

REPEAT CLIENT RATE

Long-standing relationships built through consistent delivery and market knowledge.

\$80 MILLION

**CONSTRUCTION ECONOMIC
IMPACT**

Total economic impact generated by HGI construction placements since 2020.

A clear process from position definition through long-term follow-up.

01 Needs Analysis

Clarify the business need, reporting structure, compensation range, timing, must-have experience, and measures of success.

02 Target Market

Build a target-company and talent map by sector, geography, project type, and comparable leadership scope.

03 Messaging

Translate the company story and position into a clear market message tailored to active and passive candidates.

04 Recruiting

Launch direct outreach, referrals, database research, and continuous market mapping to build the candidate pipeline.

05 Qualification

Assess technical background, project history, leadership style, motivation, compensation, and willingness to move. Confirm availability, career priorities, and factors that could affect a transition.

06 Interview & Offer

Present qualified candidates, coordinate interviews, and prepare both sides. Lead post-interview debriefs, complete references, extend offers, and guide negotiations through acceptance.

07 Follow-Up

Support resignation and onboarding, confirm start-date logistics, and address issues before the first day. Maintain contact with the client and new hire throughout the first year.

Specialized construction recruiters with nationwide market coverage.



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CONSTRUCTION SEARCH SUPPORT

Our Support team is an integral part of the Construction practice. They build and maintain our database, ensure recruiters have access to top talent, and manage the operations that keep every search moving.

Together, they strengthen search execution, data quality, scheduling, communication, and reporting throughout each engagement.



TYLER TURNER

Senior Director of
Business Strategy



THERESA JONES

Vice President of
Operations



CHRIS MEYER

SVP of Recruiting - Construction

With more than 25 years of recruiting experience, Chris and Mike bring deep construction market knowledge and a long record of developing recruiting professionals. Their leadership supports a specialized team focused on lasting client and candidate relationships.



MIKE BROWN

Managing Director