



Technology Talent & Market Intelligence Partner

Strategic Recruitment | Specialized Technical Staffing | Direct Hire Expert

With over 8 years of experience in direct-hire technology staffing and more than 125 successful placements, I bridge the gap between complex technical requirements and high-performing talent. My approach goes beyond traditional recruiting; I provide market intelligence and economic impact analysis to help companies build the future of work within their IT departments.

Core Areas of Specialization

- **Executive Leadership & Strategy:** CIO, CISO, CTO, VP of IT, IT Director, VP of Digital
- **AI, Machine Learning & Data Science:** AI/ML Engineers & Analysts, Data Scientists, Data Engineers
- **Software & Web Development:** Full-Stack Developers, Frontend/Backend Engineers, Web Developers, Application Architects, QA Automation Engineers, DevOps Engineers
- **Enterprise Systems & Consulting:** CRM (Salesforce, Dynamics), ERP (SAP, Oracle, NetSuite), Business Analysts
- **Networking, Cloud & Infrastructure:** Systems Analysts, Network Architects/Admins, Cloud Engineers (AWS/Azure/GCP), System Administrators, Configuration Engineers
- **IT Operations & Support:** IT Managers, Desktop Support, Help Desk (Tiers 1-3)
- **Security & Project Management:** Security Administrators/Engineers (Network/Systems), IT Auditor, Cybersecurity Specialists, Tech Project/Product Managers (Agile/Scrum)
- **Custom IT related roles** – ask about these blends/hybrids or a role you are seeking

The Value I Deliver

- **Consultative Approach:** I partner with hiring managers to understand tech-stack nuances and cultural fit.
- **Advanced Sourcing:** Leveraging LinkedIn RPS and proprietary networks to find passive niche talent.
- **Proven Process:** Utilizing MPC profiles and project-focused technical interviews to ensure quality.
- **Regional Expertise:** Based in Cedar Rapids, IA, with the national reach of The Harrison Group (Est. 1976).
- **Real-Time Analytics:** Providing localized salary benchmarking and talent supply/demand data.

Contact Information

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The Harrison Group, Inc.

Experienced. Innovative. Agile.

Cedar Rapids, Iowa | Established 1976