



HARRISON GROUP INC.

TECHNOLOGY  
SEARCH EXPERTS

# STRATEGIC FOCUS

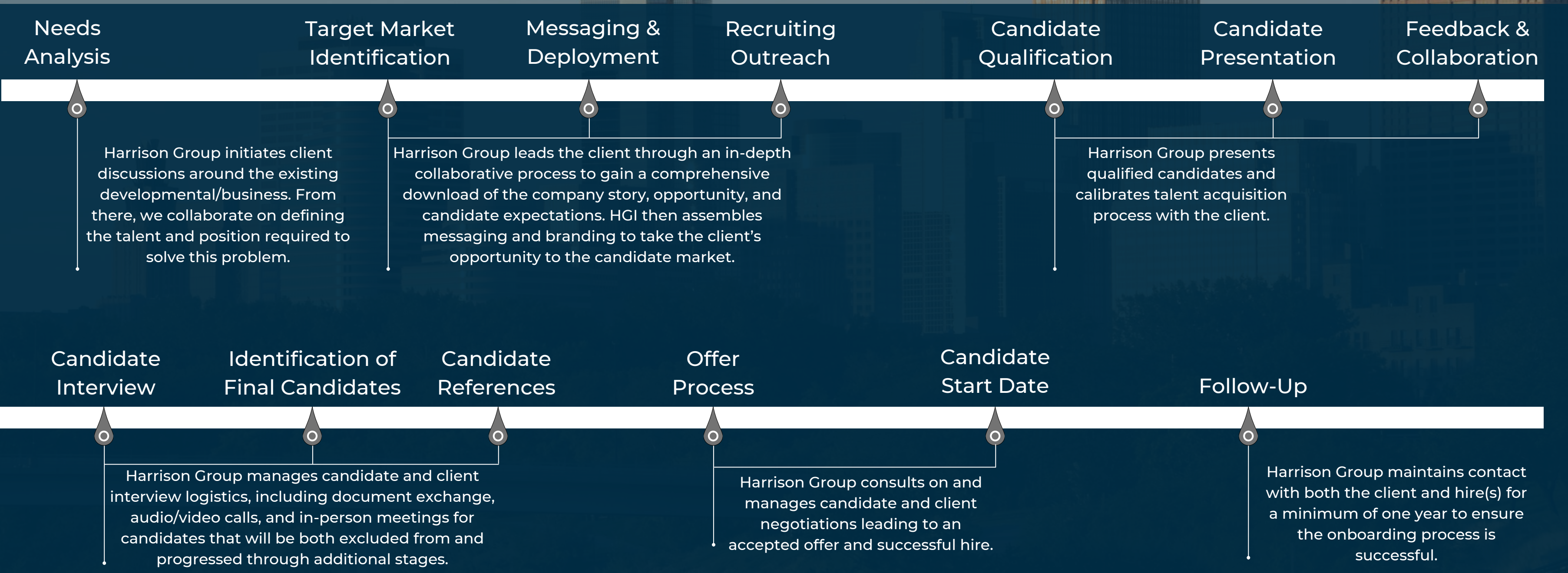
We're experts in the Technology field and well-connected to a diverse talent pool. We provide companies with progressive talent strategies that set them up for long-term success.

## Core Areas of Specialization

- Executive Leadership & Strategy:
  - CIO, CISO, CTO, VP of IT, IT Director, VP of Digital
- AI, Machine Learning & Data Science:
  - AI/ML Engineers & Analysts, Data Scientists, Data Engineers
- Software & Web Development:
  - Full-Stack Developers, Frontend/Backend Engineers, Web Developers, Application Architects, QA Automation Engineers, DevOps Engineers
- Enterprise Systems & Consulting:
  - CRM (Salesforce, Dynamics), ERP (SAP, Oracle, NetSuite), Business Analysts
- Networking, Cloud & Infrastructure:
  - Systems Analysts, Network Architects/Admins, Cloud Engineers (AWS/Azure/GCP), System Administrators, Configuration Engineers
- IT Operations & Support:
  - IT Managers, Desktop Support, Help Desk (Tiers 1-3)
- Security & Project Management:
  - Security Administrators/Engineers (Network/Systems), IT Auditor, Cybersecurity Specialists, Tech Project/Product Managers (Agile/Scrum)
- Custom IT-related roles – ask about these blends/hybrids or a role you are seeking

# OUR SEARCH PROCESS

The Harrison Group's full-service recruitment process is a comprehensive series of events from establishing the client partnership, through the spectrum of talent acquisition, logistics, and final on-boarding of successful hires. Throughout the Harrison Group talent acquisition process, clients can expect the following:



# SHAWN TROY

Shawn Troy brings a consultative, data-driven approach to talent acquisition, helping clients solve hard-to-fill hiring needs and secure top passive talent. He partners closely with hiring leaders to understand technical requirements, team fit, and long-term goals.

Known for his transparency and strategic mindset, Shawn delivers real-time market insights, advanced sourcing strategies, and a proven search process that improves hiring outcomes.

Specializing in technology recruiting, Shawn has placed more than 150 professionals and combines Iowa market expertise with the national reach of Harrison Group.



# SEARCH SUPPORT TEAM

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**TYLER TURNER**  
Director of Business Strategy



**THERESA JONES**  
Vice President of Operations

