

CONSTRUCTION SEARCH EXPERTS

SERVICES

RETAINED SEARCH



CONTINGENT SEARCH





INTERIM STAFFING



OUR EXPERTISE

We're experts in the field and well-connected to a diverse talent pool. We provide companies with progressive talent strategies that set them up for long-term success.

COMPANY TYPE

- General Contractors
- Real Estate Developers
- 3rd Party Construction
 Management
- Subcontractors

LEVEL

- Field Management
- Operations
- Management
- Executive
- C-Suite

FUNCTIONS

- Executive Leadership
- Project Management
- Estimating & Preconstruction
- Superintendent
- B/D & Marketing
- Safety & QCM
- Project Support Roles
- Construction Accounting
- Human Resources



WHERE WE WORK

West Coast

Los Angeles, CA
San Diego, CA
San Francisco, CA
Phoenix, AZ
Denver, CO
Portland, OR
Seattle, WA

Central

Chicago, IL
Minneapolis, MN
Milwaukee, WI
Des Moines, IA
Cedar Rapids, IA
Omaha, NE
Indianapolis, IN
St. Louis, MO
Kansas City, KS/MO
Dallas, TX
Houston, TX

Our recruiters have worked with general contractors and developers nationwide to establish relationships in many of the largest construction markets in the country.

East Coast

DMV Market (Washington DC, Maryland, Virginia) Boston, MA Wilmington, DE New York City, NY Atlanta, GA Tampa, FL Miami, FL Philadelphia, PA Pittsburgh, PA Nashville, TN Raleigh/Durham, NC Charlotte, NC South Carolina

EXPERIENCE

25 years dedicated specifically to the Construction space



UNMATCHED

Understanding the nuances of the industry has led to over 2500 placements in the last 2 decades

COMPETITIVE

Our team has real-time industry insights on trends happening in the market

SEARCH PROS

45 years of successful search experience

DEEPLY ROOTED RELATIONSHIPS

Our team has vast networks across the Construction industry resulting in an 80% repeat client rate

OUR SEARCH PROCESS

The Harrison Group's full-service recruitment process is a comprehensive series of events from establishing the client partnership, through the spectrum of talent acquisition, logistics, and final on-boarding of successful hires.

Throughout the Harrison Group talent acquisition process, clients can expect the following:

Needs Analysis Target Market Identification

Messaging & Deployment

Recruiting Outreach Candidate
Qualification

Candidate Presentation Feedback & Collaboration

Harrison Group initiates client discussions around the existing developmental/business. From there, we collaborate on defining the talent and position required to solve this problem.

Harrison Group leads the client through an in-depth collaborative process to gain a comprehensive download of the company story, opportunity, and candidate expectations. HGI then assembles messaging and branding to take the client's opportunity to the candidate market.

Harrison Group presents qualified candidates and calibrates talent acquisition process with the client.

Candidate Interview Identification of Final Candidates

Candidate References Offer Process

Candidate
Start Date

Follow-Up

Harrison Group manages candidate and client interview logistics, including document exchange, audio/video calls, and in-person meetings for candidates that will be both excluded from and progressed through additional stages.

Harrison Group consults on and manages candidate and client negotiations leading to an accepted offer and successful hire.

Harrison Group maintains contact with both the client and hire(s) for a minimum of one year to ensure the onboarding process is successful.



OUR TEAM











SUPPORT TEAM

Our Support team is an integral part of our Financial Services team. They are responsible for building our database, ensuring our recruiters have access to top talent, and the most exciting opportunities available in the market. They also handle the behind-the-scenes operations that allow our recruiters to focus on building strong relationships with clients and candidates.



TYLER TURNER

Manager of Data Strategy



THERESA JONES
Operations Manager



LEADERSHIP



Chris Meyer
SVP of Recruiting Construction

With over 25 years of recruiting experience, Mike and Chris are industry experts with a long history of success. Through their dedication to building relationships, and mentoring young recruiters, Mike and Chris have built an incredibly strong team to continue their tradition of recruiting excellence.



Mike Brown

Managing Director