HARRISON GROUP INC.

CONSTRUCTION SEARCH EXPERTS

SERVICES

RETAINED SEARCH

CONTINGENT SEARCH



INTERIM STAFFING

OUR EXPERTISE

We're experts in the field and well-connected to a diverse talent pool. We provide companies with progressive talent strategies that set them up for long-term success.

COMPANY TYPE

- General Contractors
- Real Estate Developers
- 3rd Party Construction Management
- Subcontractors

LEVEL

- Field Management
- Operations
- Management
- Executive
- C-Suite



FUNCTIONS

- Executive Leadership
- Project Management
- Estimating & Preconstruction
- Superintendent
- B/D & Marketing
- Safety & QCM
- Project Support Roles
- Construction Accounting
- Human Resources

WHERE WE WORK

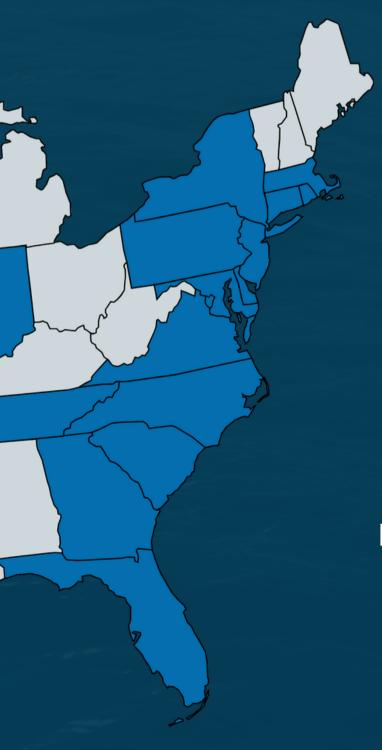
West Coast

Los Angeles, CA San Diego, CA San Francisco, CA Phoenix, AZ Denver, CO Portland, OR Seattle, WA

Central

Chicago, IL Minneapolis, MN Milwaukee, WI Des Moines, IA Cedar Rapids, IA Omaha, NE Indianapolis, IN St. Louis, MO Kansas City, KS/MO Dallas, TX Houston, TX

Our recruiters have worked with general contractors and developers nationwide to establish relationships in many of the largest construction markets in the country.



East Coast

DMV Market (Washington DC, Maryland, Virginia) Boston, MA Wilmington, DE New York City, NY Atlanta, GA Tampa, FL Miami, FL Philadelphia, PA Pittsburgh, PA Nashville, TN Raleigh/Durham, NC Charlotte, NC South Carolina

EXPERIENCE

25 years dedicated specifically to the Construction space

HARRISON GROUP INC.

COMPETITIVE INTELLEGENCE

Our team has real-time industry insights on trends happening in the market

SEARCH PROS

45 years of successful search experience

UNMATCHED EXPERTISE

Understanding the nuances of the industry has led to over 2500 placements in the last 2 decades

DEEPLY ROOTED RELATIONSHIPS

Our team has vast networks across the Construction industry resulting in an 80% repeat client rate

OUR SEARCH PROCESS

The Harrison Group's full-service recruitment process is a comprehensive series of events from establishing the client partnership, through the spectrum of talent acquisition, logistics, and final on-boarding of successful hires. Throughout the Harrison Group talent acquisition process, clients can expect the following:

HARRISON GROUP INC.

Needs Analysis	Target Mark Identificatio			•
discussions a developmen there, we colla the talent and	round the existing col tal/business. From dow aborate on defining ca	son Group leads the clier laborative process to ga inload of the company st andidate expectations. H nessaging and branding opportunity to the car	in a comprehensive tory, opportunity, and IGI then assembles to take the client's	
Candidate Interview	Identification of Final Candidates	Candidate References	Offer Process	Candidate Start Date
O Harrison interview lo audio/vio candidate	Group manages candidate and ogistics, including document exe deo calls, and in-person meeting is that will be both excluded fro ressed through additional stage	client change, gs for m and	Harrison C manages negotia accepted of	Group consults on and candidate and client ations leading to an ffer and successful hire.

lidate ication

Candidate Presentation Feedback & Collaboration

Harrison Group presents qualified candidates and calibrates talent acquisition process with the client.

Follow-Up

Harrison Group maintains contact with both the client and hire(s) for a minimum of one year to ensure the onboarding process is successful.

OUR TEAM



HARRISON GROUP INC.





in CHRISTIAN KNOX



SUPPORT TEAM

Our Support team is an integral part of our Construction team. They are responsible for building our database, ensuring our recruiters have access to top talent, and the most exciting opportunities available in the market. They also handle the behind-the-scenes operations that allow our recruiters to focus on building strong relationships with clients and candidates.



TYLER TURNER Director of Business Strategy



THERESA JONES Director of Operations



ALEX MILNE Research and Marketing Specialist

LEADERSHIP

With over 25 years of recruiting experience, Mike and Chris are industry experts with a long history of success. Through their dedication to building relationships, and mentoring young recruiters, Mike and Chris have built an incredibly strong team to continue their tradition of recruiting excellence.

Chris Meyer SVP of Recruiting -Construction

Mike Brown Managing Director