# HARRISON GROUP INC.

#### MANUFACTURING SEARCH EXPERTS

# CH EXPERTS



#### CONTINGENT SEARCH

#### ENGAGED SEARCH



#### INTERIM STAFFING

# **OUR EXPERTISE**

We're experts in the field and well-connected to a diverse talent pool. We provide companies with progressive talent strategies that set them up for long-term success.

#### INDUSTRIES

- Industrial Machinery
- Food
- Metal
- Plastic
- Chemical

#### LEVEL

- C-Suite
- Executive / VP
- Management
- Engineers



#### FUNCTIONS

- Plant Management
- Operations
- Sales
- Engineering
- Production
- Quality
- EHS
- Maintenance
- Human Resources

# WHERE WE SPECIALZE

**MINNESOTA Twin Cities** Southern MN .....

IOWA Des Moines… Eastern IA .....

**MISSOURI** St. Louis • • • • • • **WISCONSIN** Milwaukee<sup>...</sup> ···· Madison

> ILLINOIS Chicago Northern IL



#### MICHIGAN ..... Detroit

#### PENNSYLVANIA Pittsburgh Philadelphia

#### OHIO Cleveland

INDIANA <sup>i...</sup>Indianapolis

#### EXPERIENCE

30 years dedicated specifically to the Manufacturing space

# HARRISON GROUP INC.

#### COMPETITIVE INTELLEGENCE

Our team has real-time industry insights on trends happening in the market

#### SEARCH PROS

45 years of successful search experience Averaging 35 Days Time to Fill

#### UNMATCHED EXPERTISE

Understanding the nuances of the industry has led to over 2500 placements in the last 2 decades

#### DEEPLY ROOTED RELATIONSHIPS

Our team has vast networks across the Manufacturing industry resulting in an 80% repeat client rate

## **OUR SEARCH PROCESS**

The Harrison Group's full-service recruitment process is a comprehensive series of events from establishing the client partnership, through the spectrum of talent acquisition, logistics, and final on-boarding of successful hires. Throughout the Harrison Group talent acquisition process, clients can expect the following:

HARRISON GROUP INC

Needs Analysis	Target Mar Identificati			
discussions a developmen there, we coll the talent and	around the existing c tal/business. From do aborate on defining	rison Group leads the cli collaborative process to g ownload of the company candidate expectations. messaging and brandin opportunity to the c	story, opportunity, and HGI then assembles g to take the client's	
Candidate Interview	Identification of Final Candidates	Candidate References	Offer Process	Candidate Start Date
interview lo audio/vio candidate	Group manages candidate an ogistics, including document e deo calls, and in-person meeti es that will be both excluded fr ressed through additional stag	exchange, ngs for rom and	manage negot accepted	Group consults on and es candidate and client iations leading to an offer and successful hire.

lidate ication

Candidate Presentation Feedback & Collaboration

Harrison Group presents qualified candidates and calibrates talent acquisition process with the client.

#### Follow-Up

Harrison Group maintains contact with both the client and hire(s) for a minimum of one year to ensure the onboarding process is successful.

### OUR TEAM







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#### **SUPPORT TEAM** Our Support team is an integral part of our Manufacturing team. They are responsible for building our database, ensuring our recruiters have access to top talent, and the most exciting opportunities available in the market. They also handle the behind-the-scenes operations that allow our recruiters to focus on building strong relationships with clients and candidates.



TYLER TURNER Director of Business Strategy



THERESA JONES Director of Operations HARRISON GROUP INC



ALEX MILNE **Research and Marketing** Specialist

## LEADERSHIP



Wade Morris SVP of Recruiting -Manufacturing With nearly 30 years of recruiting experience, Mike and Wade are industry experts with a long history of success. Through their dedication to building relationships and mentoring young recruiters, they have built an incredibly strong team to continue HGI's tradition of recruiting excellence.



#### Mike Brown Managing Director