HARRISON GROUP INC.

CONSTRUCTION SEARCH EXPERT



TYLER CRAIG **BUILDING CAREERS, TRANSFORMING INDUSTRIES**

With a decade of experience shaping the future of the construction industry, Tyler leads the charge for the HGI construction team in the Mid-South region.

Tyler's journey began in the St. Louis and Dallas Construction Markets, where he honed his skills and developed a deep understanding of the industry's intricacies. As the HGI Construction team grew, Tyler's partnership with the team increased their reach nationally.

Over the course of his career, Tyler has been instrumental in introducing nearly 200 individuals to the next step in their professional journeys. His commitment to excellence is evident in the fact that nearly 80% of his clients return, time and again, to leverage Tyler's expertise in building their teams. This trust is a testament to his ability to match the right talent with the right opportunities.

Tyler's impact extends beyond individual careers, as he has played a pivotal role in driving economic growth in his territories. Over the last 10 years, his efforts have contributed to a staggering economic impact of over 15 million dollars.

In the world of construction recruitment, Tyler Craig is more than a recruiter; he's a catalyst for success, a trusted partner for businesses, and a mentor for those embarking on new professional adventures. His passion for what he does, coupled with his unwavering dedication, sets him apart as a true leader in the field.

Tyler's contributions to the field of construction recruitment have earned him numerous accolades and awards:

- 2015 Midwest Rookie of the Year
- 2021 360 Account Executive of the Year
- 2021 Top 50 Account Executive
- 2022 Top 35 Account Executive
- 9-Time Winner of the Pacesetter Award







THEJOURNEY

360 Account

Ranked In the Top 35 Account Executives in the MRINetwork

2022

National **Expansion**





Pacesetter x9

Earned Pacesetter for 9th year in a row, awarded to the highest producing Practice Director recruiters each year

2024

Top 35

2023

Launched the HGI -

Des Moines Office,

began building and

leading his own team

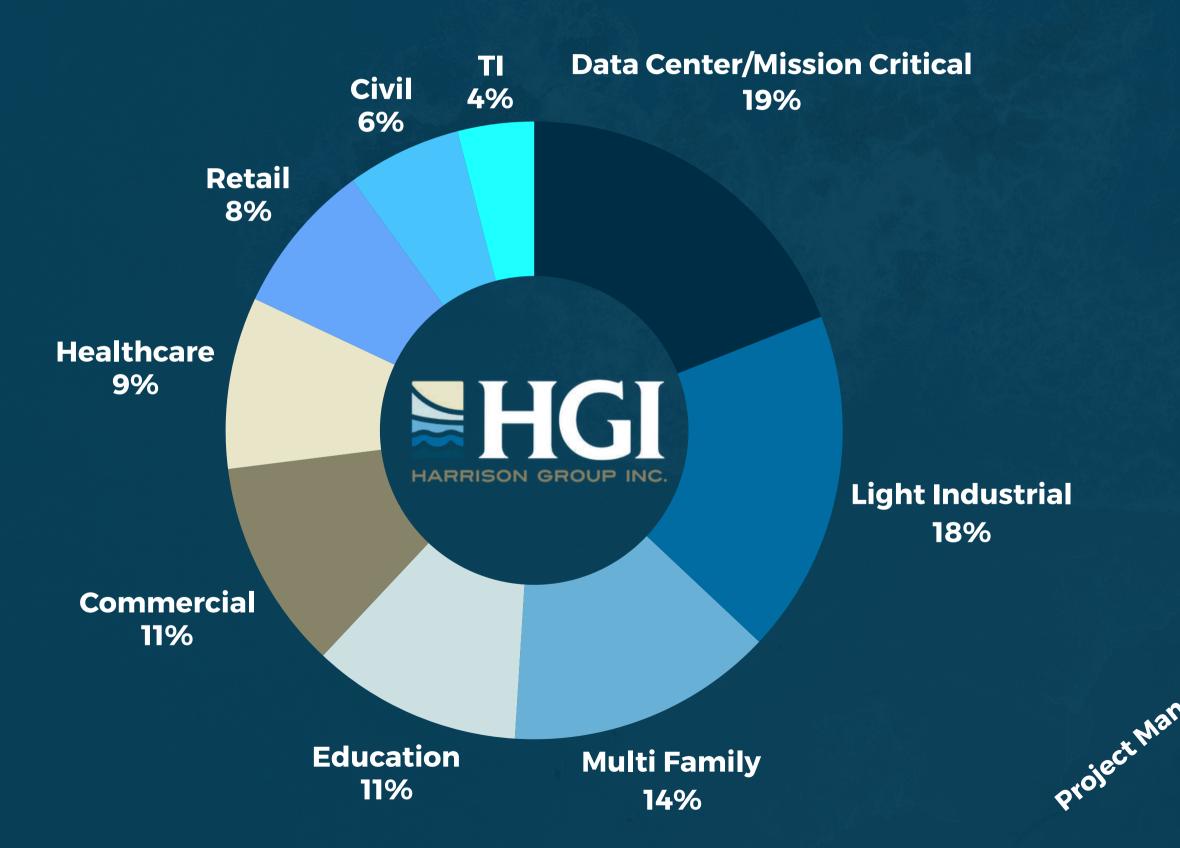
\$15M Economic Impact

2022



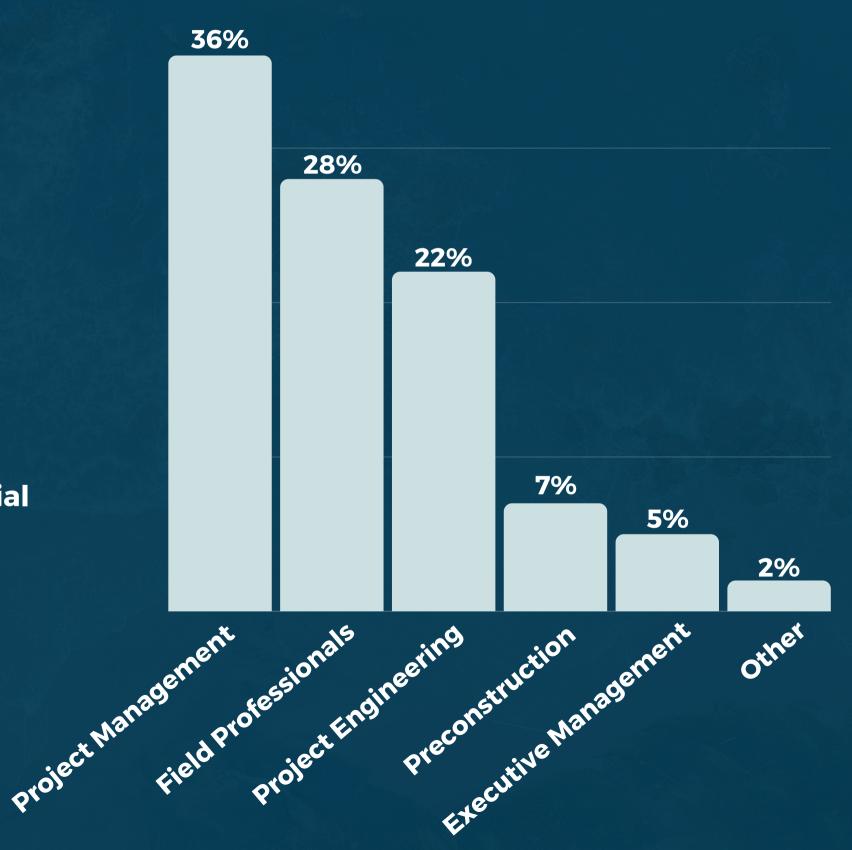
OUR EXPERTISE

CONSTRUCTION SECTORS





POSITIONS



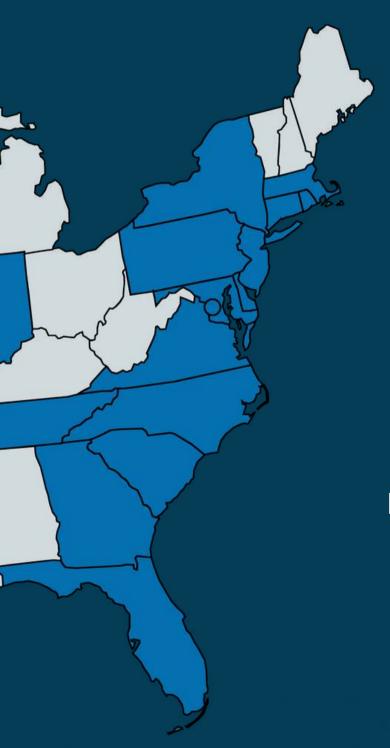
GEOGRAPHIC FOCUS

West Coast

Los Angeles, CA San Diego, CA San Francisco, CA Salt Lake City, UT Phoenix, AZ Denver, CO Portland, OR Seattle, WA Central

Chicago, IL Minneapolis, MN Milwaukee, WI Des Moines, IA Cedar Rapids, IA Omaha, NE Indianapolis, IN St. Louis, MO Kansas City, KS/MO Dallas, TX Houston, TX

Our recruiters have worked with general contractors and developers nationwide to establish relationships in many of the largest construction markets in the country.



East Coast

DMV Market (Washington DC, Maryland, Virginia) Boston, MA Wilmington, DE New York City, NY Atlanta, GA Tampa, FL Miami, FL Philadelphia, PA Pittsburgh, PA Nashville, TN Raleigh/Durham, NC Charlotte, NC South Carolina

EXPERIENCE

25 years dedicated specifically to the Construction space

HARRISON GROUP INC.

COMPETITIVE INTELLEGENCE

Our team has real-time industry insights on trends happening in the market

SEARCH PROS

45 years of successful search experience

UNMATCHED EXPERTISE

Understanding the nuances of the industry has led to over 2500 placements in the last 2 decades

DEEPLY ROOTED RELATIONSHIPS

Our team has vast networks across the Construction industry resulting in an 80% repeat client rate

OUR SEARCH PROCESS

HARRISON GROUP INC.

	Harrison Group's t partnership, thro				•	
	Throughout	the Harrison (Group talent	acquisition	process, clier	
Needs	Target Ma	rket Messa	iging & Re	ecruiting	Candi	
Analysis	Identificat	ion Deplo	yment C	Dutreach	Qualific	
0						
Harrison Group initiates clientHarrison Group leads the client through an in-depthdiscussions around the existingcollaborative process to gain a comprehensive						
			o gain a comprenens ny story, opportunity			
there, we collaborate on defining candidate expecta			ns. HGI then assemb	les		
			and branding to take the client's nity to the candidate market.			
Candidate	Identification of	Candidate	Offer		Candidate	
Interview	Final Candidates	References	Proces		Start Date	
0		0	0		0	
Harrison	Group manages candidate a	nd client		Harrison Group con	sults on and	
interview logistics, including document exchange,				manages candidate and client		
audio/video calls, and in-person meetings for candidates that will be both excluded from and			negotiations leading to an • accepted offer and successful hire.			
, progr	essed through additional sta	ages.	· ac	cepted offer and st	uccessiul nire.	

e series of events from establishing the nd final on-boarding of successful hires. ents can expect the following:

lidate ication Candidate Presentation

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Feedback & Collaboration

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Harrison Group presents qualified candidates and calibrates talent acquisition process with the client.

Follow-Up

Harrison Group maintains contact with both the client and hire(s) for a minimum of one year to ensure the onboarding process is successful.

SUPPORT TEAM

Our Support team is an integral part of our Construction team. They are responsible for building our database, ensuring our recruiters have access to top talent, and the most exciting opportunities available in the market. They also handle the behind-the-scenes operations that allow our recruiters to focus on building strong relationships with clients and candidates.



THERESA JONES Director of Operations





TYLER TURNER Director of Business Strategy



ALEX MILNE Research and Marketing Specialist