HARRISON GROUP INC.

CONSTRUCTION SEARCH EXPERTS



SERVICES

RETAINED SEARCH

CONTINGENT SEARCH



INTERIM STAFFING

OUR EXPERTISE

We're experts in the field and well-connected to a diverse talent pool. We provide companies with progressive talent strategies that set them up for long-term success.

COMPANY TYPE

- General Contractors
- Real Estate Developers
- 3rd Party Construction Management
- Subcontractors

LEVEL

- Field Management
- Operations
- Management
- Executive
- C-Suite



FUNCTIONS

- Executive Leadership
- Project Management
- Estimating & Preconstruction
- Superintendent
- B/D & Marketing
- Safety & QCM
- Project Support Roles
- Construction Accounting
- Human Resources

WHERE WE WORK

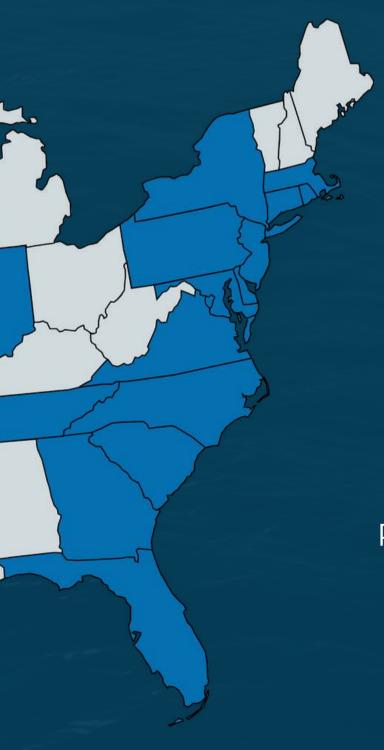
West Coast

Los Angeles, CA San Diego, CA San Francisco, CA Phoenix, AZ Denver, CO Portland, OR Seattle, WA

Central

Chicago, IL Minneapolis, MN Milwaukee, WI Des Moines, IA Cedar Rapids, IA Omaha, NE Indianapolis, IN St. Louis, MO Kansas City, KS/MO Dallas, TX Houston, TX

Our recruiters have worked with general contractors and developers nationwide to establish relationships in many of the largest construction markets in the country.



East Coast

DMV Market (Washington DC, Maryland, Virginia) Boston, MA Wilmington, DE New York City, NY Atlanta, GA Tampa, FL Miami, FL Philadelphia, PA Pittsburgh, PA Nashville, TN Raleigh/Durham, NC Charlotte, NC South Carolina

EXPERIENCE

25 years dedicated specifically to the Construction space

HARRISON GROUP INC.

COMPETITIVE INTELLEGENCE

Our team has real-time industry insights on trends happening in the market

SEARCH PROS

45 years of successful search experience

UNMATCHED EXPERTISE

Understanding the nuances of the industry has led to over 2500 placements in the last 2 decades

DEEPLY ROOTED RELATIONSHIPS

Our team has vast networks across the Construction industry resulting in an 80% repeat client rate

OUR SEARCH PROCESS

The Harrison Group's full-service recruitment process is a comprehensive series of events from establishing the client partnership, through the spectrum of talent acquisition, logistics, and final on-boarding of successful hires. Throughout the Harrison Group talent acquisition process, clients can expect the following:

HARRISON GROUP INC

| Needs Analysis | Target Marke Identification | et Messaging | | |
|---|---|--|---|--|
| discussions a developmen there, we coll the talent and | around the existing coll Ital/business. From dowr aborate on defining ca | on Group leads the client t aborative process to gain hload of the company story ndidate expectations. HGI essaging and branding to opportunity to the candid | a comprehensive y, opportunity, and then assembles take the client's | |
| Candidate Interview | | Candidate References | Offer Process | Candidate Start Date |
| Harrison interview lo audio/vie candidate | Group manages candidate and o ogistics, including document exc deo calls, and in-person meeting es that will be both excluded from ressed through additional stages | client change, is for m and | O Harrison Grou manages ca negotiatio | up consults on and ndidate and client ons leading to an or and successful hire. |

lidate ication

Candidate Presentation Feedback & Collaboration

Harrison Group presents qualified candidates and calibrates talent acquisition process with the client.

Follow-Up

Harrison Group maintains contact with both the client and hire(s) for a minimum of one year to ensure the onboarding process is successful.

OUR TEAM



HARRISON GROUP INC.

ETHAN HERZBERG



JOSH SCHMITT

in



SUPPORT TEAM Our Support team is an integral part of our Construction team. They are responsible for building our database, ensuring our recruiters have access to top talent, and the most exciting opportunities available in the market. They also handle the behind-the-scenes operations that allow our recruiters to focus on building strong relationships with clients and candidates.



Director of Business Strategy



ZACH KABBAGE Data Specialist

HARRISON GROUP INC



ALEX MILNE Research and Marketing Specialist

LEADERSHIP

With over 25 years of recruiting experience, Mike and Chris are industry experts with a long history of success. Through their dedication to building relationships, and mentoring young recruiters, Mike and Chris have built an incredibly strong team to continue their tradition of recruiting excellence.

Chris Meyer SVP of Recruiting -Construction

Mike Brown Managing Director