

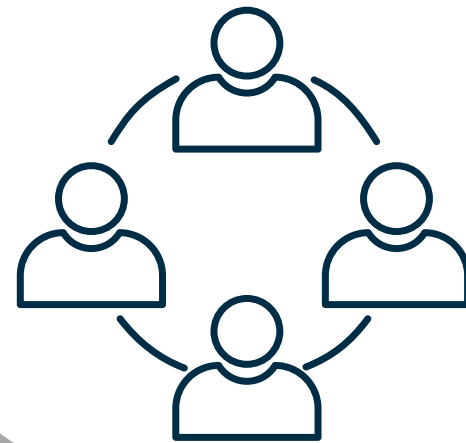


HARRISON GROUP INC.

— CONSTRUCTION SEARCH EXPERTS —

# SERVICES

RETAINED  
SEARCH



CONTINGENT  
SEARCH



INTERIM  
STAFFING



# OUR EXPERTISE

We're experts in the field and well-connected to a diverse talent pool. We provide companies with progressive talent strategies that set them up for long-term success.

## COMPANY TYPE

- General Contractors
- Real Estate Developers
- 3rd Party Construction Management
- Subcontractors

## LEVEL

- Field Management
- Operations
- Management
- Executive
- C-Suite

## FUNCTIONS

- Executive Leadership
- Project Management
- Estimating & Preconstruction
- Superintendent
- B/D & Marketing
- Safety & QCM
- Project Support Roles
- Construction Accounting
- Human Resources



# WHERE WE WORK

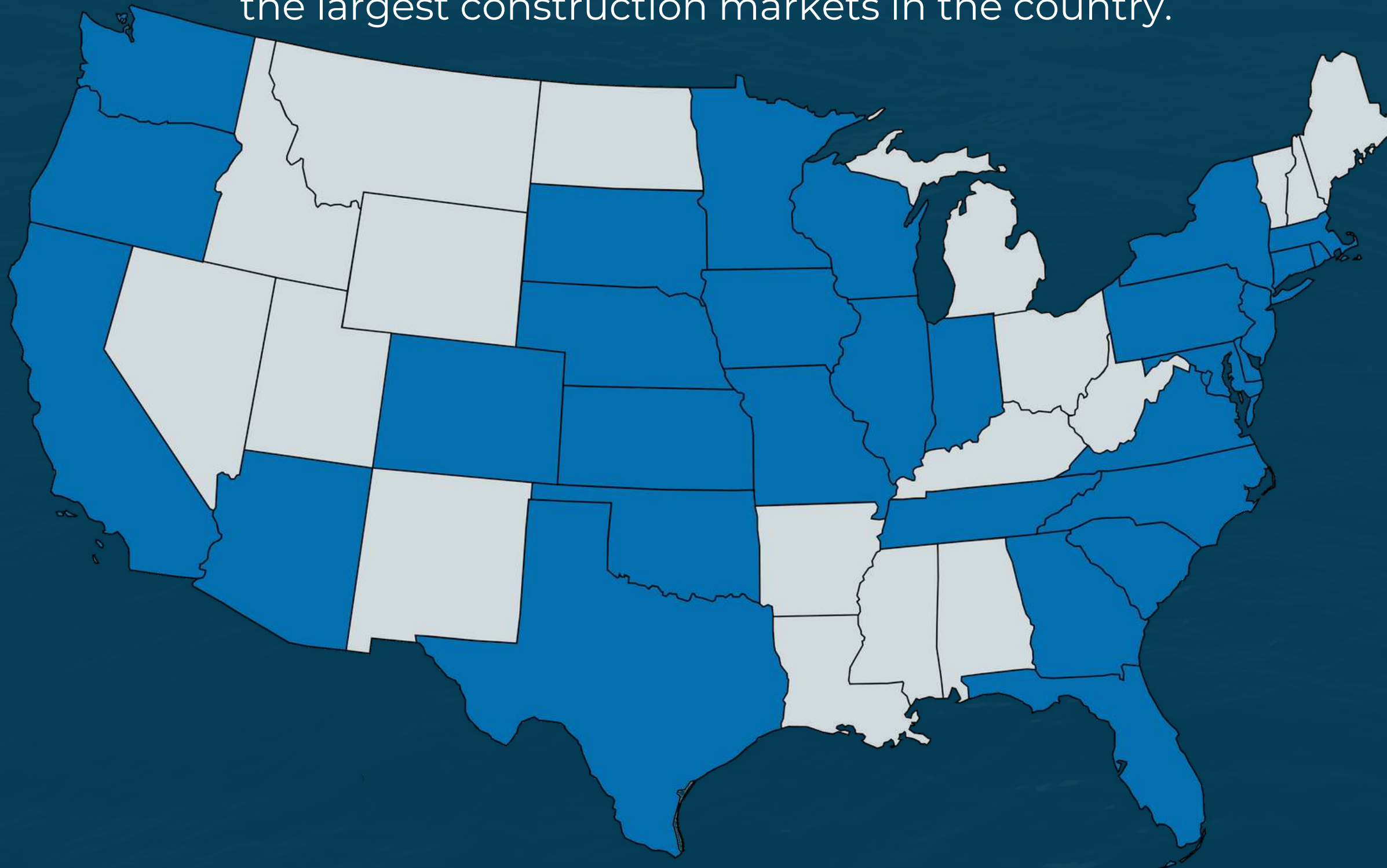
## West Coast

Los Angeles, CA  
San Diego, CA  
San Francisco, CA  
Phoenix, AZ  
Denver, CO  
Portland, OR  
Seattle, WA

## Central

Chicago, IL  
Minneapolis, MN  
Milwaukee, WI  
Des Moines, IA  
Cedar Rapids, IA  
Omaha, NE  
Indianapolis, IN  
St. Louis, MO  
Kansas City, KS/MO  
Dallas, TX  
Houston, TX

Our recruiters have worked with general contractors and developers nationwide to establish relationships in many of the largest construction markets in the country.



## East Coast

DMV Market  
(Washington DC,  
Maryland, Virginia)  
Boston, MA  
Wilmington, DE  
New York City, NY  
Atlanta, GA  
Tampa, FL  
Miami, FL  
Philadelphia, PA  
Pittsburgh, PA  
Nashville, TN  
Raleigh/Durham, NC  
Charlotte, NC  
South Carolina



## EXPERIENCE

25 years dedicated specifically to the Construction space

## UNMATCHED EXPERTISE

Understanding the nuances of the industry has led to over 2500 placements in the last 2 decades

## COMPETITIVE INTELLIGENCE

Our team has real-time industry insights on trends happening in the market

## SEARCH PROS

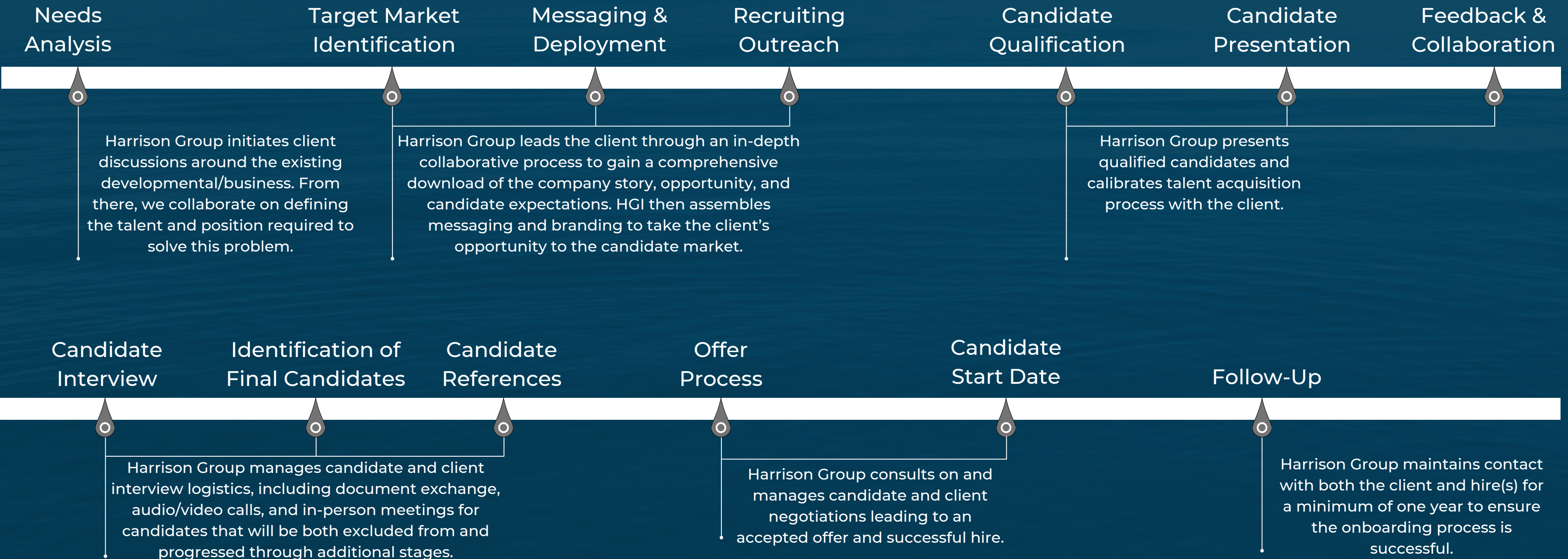
45 years of successful search experience

## DEEPLY ROOTED RELATIONSHIPS

Our team has vast networks across the Construction industry resulting in an 80% repeat client rate

# OUR SEARCH PROCESS

The Harrison Group's full-service recruitment process is a comprehensive series of events from establishing the client partnership, through the spectrum of talent acquisition, logistics, and final on-boarding of successful hires. Throughout the Harrison Group talent acquisition process, clients can expect the following:



# OUR TEAM

JIM LAPPIN



NATE NOLTE



TYLER CRAIG



BOBBY BROWN



CHRISTIAN KNOX



JOSH SCHMITT



JOSH NILOFF



BRADY SCHIESL



JOHN JOYCE



RYAN BILDSTEIN



ETHAN HERZBERG



# SUPPORT TEAM

Our Support team is an integral part of our Construction team. They are responsible for building our database, ensuring our recruiters have access to top talent, and the most exciting opportunities available in the market. They also handle the behind-the-scenes operations that allow our recruiters to focus on building strong relationships with clients and candidates.



**TYLER TURNER**

Director of Business Strategy



**THERESA JONES**

Director of Operations



**ZACH KABBAGE**

Data Specialist



**ALEX MILNE**

Research and Marketing  
Specialist





# LEADERSHIP



**Chris Meyer**  
SVP of Recruiting -  
Construction

With over 25 years of recruiting experience, Mike and Chris are industry experts with a long history of success. Through their dedication to building relationships, and mentoring young recruiters, Mike and Chris have built an incredibly strong team to continue their tradition of recruiting excellence.



**Mike Brown**  
Managing Director