

ACCOUNTING & FINANCE SEARCH EXPERTS

PARSMCBRIDE

Parks McBride is a dedicated and experienced Executive Recruiter specializing in the Accounting and Finance sectors. Since joining HGI, he has leveraged his background in recruiting to connect high-caliber talent with organizations focused on growth.

Parks positions himself to be a trusted advisor to executives across the Midwest looking to build their teams with the best talent in the industry. He understands the critical needs of high-level decisionmakers and is committed to delivering strategic, all-encompassing solutions.

Parks is challenging the traditional recruiting processes to set a new standard, where recruitment is not just about filling roles but aligning with clients business objectives at the executive level. His approach centers on creating a lasting impact, and setting a new benchmark for his client's success through innovative, relationship-driven recruitment strategies.





UNMATCHED EXPERTISE

DEEPLY ROOTED RELATIONSHIPS

GEOGRAPHIC SPECIALIZATION

COMPETITIVE INTELLEGENCE

With an extensive network across the Midwest, we've cultivated strong relationships with top accounting and finance professionals. Our deep connections allow us to tap into both active and passive candidate pools, ensuring access to the best talent that aligns with our clients' unique requirements.



HARRISON GROUP INC.

Our specialized focus provides unparalleled insights into market trends, compensation benchmarks, and evolving skill demands in the accounting and finance sector. This competitive intelligence gives our clients an edge, enabling them to make informed hiring decisions and attract top-tier talent who can drive their organizations forward.

STRATEGIC FOCUS

We're experts in the Accounting & Finance field and well-connected to a diverse talent pool. We provide companies with progressive talent strategies that set them up for long-term success.

Management Level	Accounting Roles	Finance Roles
 C-Suite Vice President Director Management Consultant 	 Chief Accounting Officers Controllers Accounting Managers Tax Managers Audit Managers CPA Staff Accountants Accounts Receivable Accounts Payable 	 Chief Financial Officers Chief Operations Officers Finance Leadership FP&A Leadership Treasury Leadership Financial Analysts

OUR SEARCH PROCESS

The Harrison Group's full-service recruitment process is a comprehensive series of events from establishing the client partnership, through the spectrum of talent acquisition, logistics, and final on-boarding of successful hires.

Throughout the Harrison Group talent acquisition process, clients can expect the following:

Needs Analysis Target Market Identification

Messaging & Deployment

Recruiting Outreach Candidate Qualification

Candidate Presentation Feedback & Collaboration

Harrison Group initiates client discussions around the existing developmental/business. From there, we collaborate on defining the talent and position required to solve this problem.

Harrison Group leads the client through an in-depth collaborative process to gain a comprehensive download of the company story, opportunity, and candidate expectations. HGI then assembles messaging and branding to take the client's opportunity to the candidate market.

Harrison Group presents qualified candidates and calibrates talent acquisition process with the client.

Candidate Interview Identification of Final Candidates

Candidate References Offer Process

Candidate
Start Date

Follow-Up

Harrison Group manages candidate and client interview logistics, including document exchange, audio/video calls, and in-person meetings for candidates that will be both excluded from and progressed through additional stages.

Harrison Group consults on and manages candidate and client negotiations leading to an accepted offer and successful hire.

Harrison Group maintains contact with both the client and hire(s) for a minimum of one year to ensure the onboarding process is successful.



SEARCH SUPPORT TEAM











TYLER TURNER Director of Business Strategy

THERESA JONES Director of Operations

ALEX MILNE Research and Marketing Specialist

ZACH KABBAGE Data Specialist



