

MANUFACTURING SEARCH EXPERTS

SERVICES





ENGAGED SEARCH



HARRISON GROUP INC.

INTERIM STAFFING



OUR EXPERTISE

We're experts in the field and well-connected to a diverse talent pool. We provide companies with progressive talent strategies that set them up for long-term success.

INDUSTRIES

- Industrial Machinery
- Food
- Metal
- Plastic
- Chemical

LEVEL

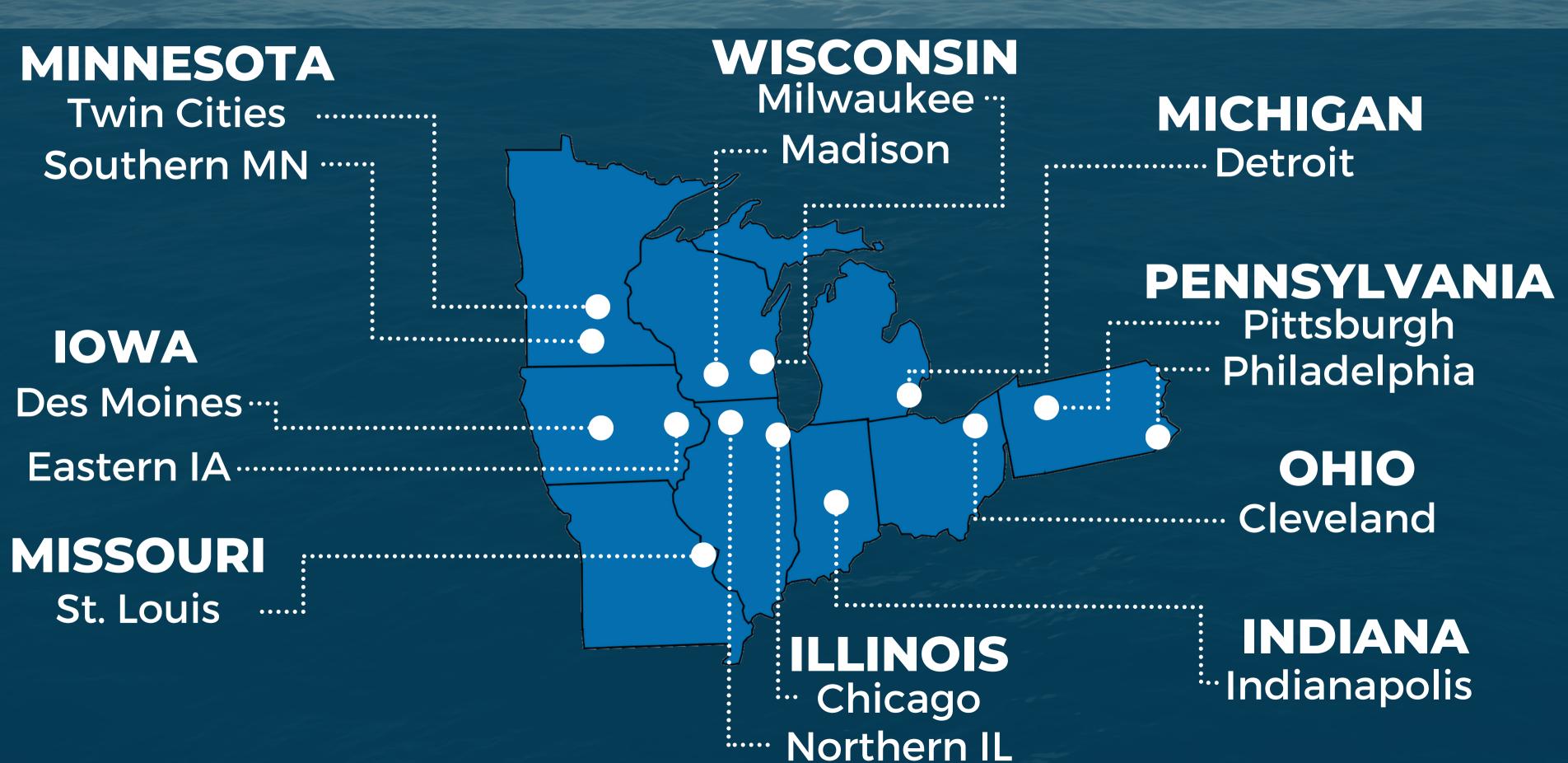
- C-Suite
- Executive / VP
- Management
- Engineers

FUNCTIONS

- Plant Management
- Operations
- Sales
- Engineering
- Production
- Quality
- EHS
- Maintenance
- Human Resources



WHERE WE SPECIALIZE



EXPERIENCE

30 years dedicated specifically to the Manufacturing space



UNMATCHED

Understanding the nuances of the industry has led to over 2500 placements in the last 2 decades

COMPETITIVE

Our team has real-time industry insights on trends happening in the market

SEARCH PROS

45 years of successful search experience Averaging 35 Days
Time to Fill

DEEPLY ROOTED RELATIONSHIPS

Our team has vast networks across the Manufacturing industry resulting in an 80% repeat client rate

OUR SEARCH PROCESS

The Harrison Group's full-service recruitment process is a comprehensive series of events from establishing the client partnership, through the spectrum of talent acquisition, logistics, and final on-boarding of successful hires.

Throughout the Harrison Group talent acquisition process, clients can expect the following:

Needs Analysis Target Market Identification

Messaging & Deployment

Recruiting Outreach Candidate
Qualification

Candidate Presentation Feedback & Collaboration

Harrison Group initiates client discussions around the existing developmental/business. From there, we collaborate on defining the talent and position required to solve this problem.

Harrison Group leads the client through an in-depth collaborative process to gain a comprehensive download of the company story, opportunity, and candidate expectations. HGI then assembles messaging and branding to take the client's opportunity to the candidate market.

Harrison Group presents qualified candidates and calibrates talent acquisition process with the client.

Candidate Interview Identification of Final Candidates

Candidate References Offer Process Candidate
Start Date

Follow-Up

Harrison Group manages candidate and client interview logistics, including document exchange, audio/video calls, and in-person meetings for candidates that will be both excluded from and progressed through additional stages.

Harrison Group consults on and manages candidate and client negotiations leading to an accepted offer and successful hire.

Harrison Group maintains contact with both the client and hire(s) for a minimum of one year to ensure the onboarding process is successful.



OUR TEAM















in









SUPPORT TEAM

Our Support team is an integral part of our Manufacturing team. They are responsible for building our database, ensuring our recruiters have access to top talent, and the most exciting opportunities available in the market. They also handle the behind-the-scenes operations that allow our recruiters to focus on building strong relationships with clients and candidates.



Director of Business Strategy



Director of Operations





ALEX MILNE
Research and Marketing
Specialist

LEADERSHIP



Wade Morris
SVP of Recruiting Manufacturing

With nearly 30 years of recruiting experience, Mike and Wade are industry experts with a long history of success. Through their dedication to building relationships and mentoring young recruiters, they have built an incredibly strong team to continue HGI's tradition of recruiting excellence.



Mike Brown
Managing Director