



**Experts in Manufacturing Recruiting Across the Midwest**

# Services

- Contingent:** Per Placement Fee
- Engaged:** Exclusive Partnership
- Full RPO:** Recruiting Process Outsourcing
- Contract:** Short-Term Assignment

# Key Metrics

- Speed & Accuracy:** 36 day average time to fill
- Fewer Counter Offers:** 93% of Employment Offers Accepted
- Client Satisfaction:** 85% Repeat Client Rate



# Industries Served

Metal

Food

Heavy Equipment

Chemical

Plastic

## Positions

Executive Level Leadership:

President

Chief Operating Officer

Chief Financial Officer

Plant Manager

Manufacturing Manager

Engineering Manager

Design Engineer

Mechanical Engineer

Electrical Engineer

Chemical Engineer

Maintenance

Quality Manager

Purchasing Manager

Human Resource Manager

Controller



## Minnesota & Wisconsin

Mankato

Albert Lea

Rochester

La Crosse

Madison

## Western Iowa

Omaha, NE

Sioux Falls, SD

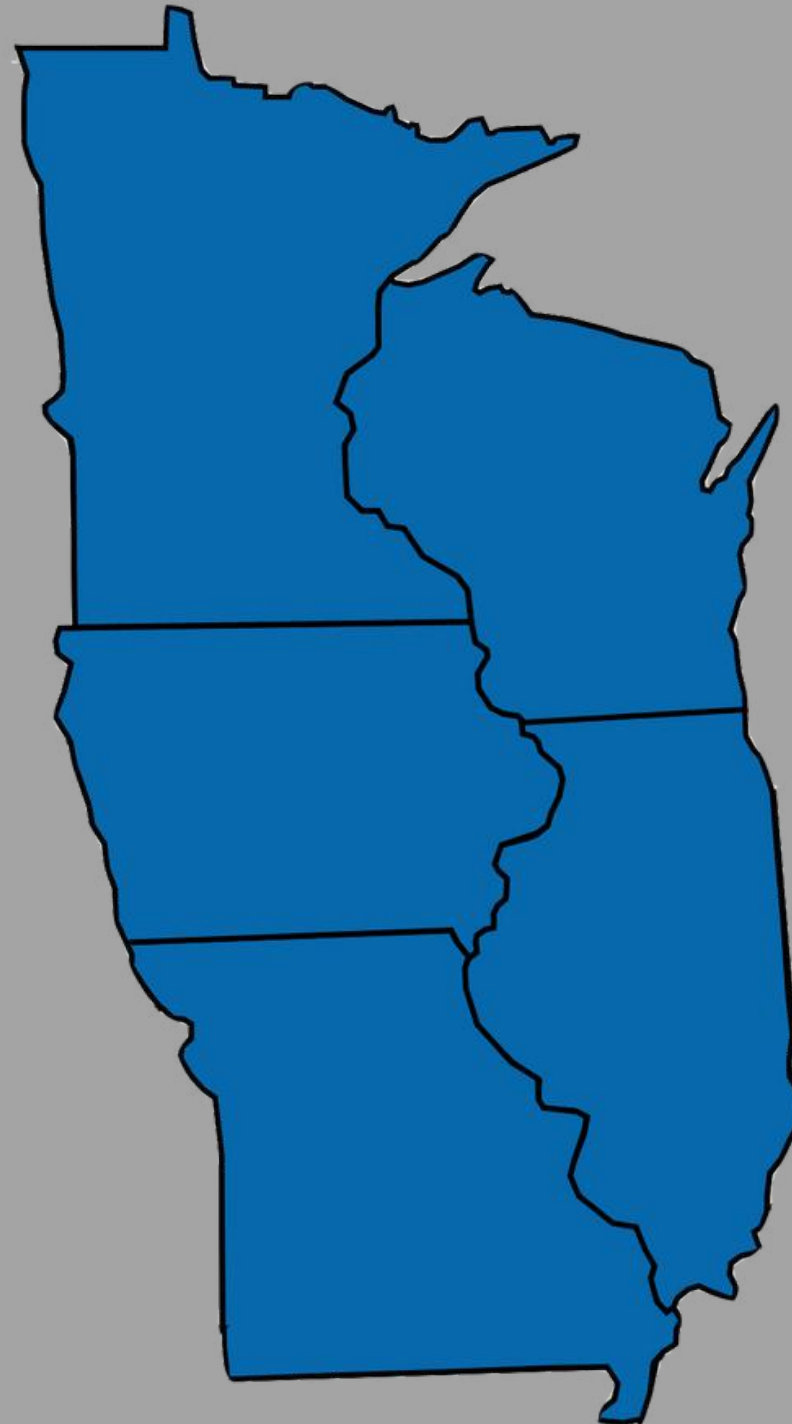
Sioux City

Fort Dodge

Mason City

Creston

# Where We Work



## Central & Eastern Iowa

Des Moines

Cedar Rapids

Ames

Iowa City

Waterloo

Davenport

Cedar Falls

Dubuque

## St. Louis & Western Illinois

St Louis

Champaign

Columbia

Bloomington

Quincy

Peoria

Springfield

Rockford



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# Our Recruiters

Our recruiters are specialists within the Midwest manufacturing space and take a regional approach developing strong candidate relationships which allows us to isolate top talent quickly.



# Our Recruiters



**Austin Bohnsack**

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**Michael Mims**

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**Bryson Bastian**

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# Leadership



**Mike Brown**  
Managing Director

With over 20 Years of recruiting experience, Mike is an industry expert with a long history of success. Through his dedication to building relationships and mentoring young recruiters, Mike has built an incredibly strong team to continue his tradition of recruiting excellence.



**Wade Morris**  
Director of Recruiting





**Theresa Jones**  
Operations Manager

# Support Team

**Tyler Turner**  
Manager of Data  
Strategy



Our Support team is an integral part of our Manufacturing team. They are responsible for building our database, ensuring our recruiters have access to top talent, and the most exciting opportunities available in the market. They also handle the behind the scenes operations that allows our recruiters to focus on building strong relationships with clients and candidates.



**Alex Milne**  
Research and  
Marketing Specialist

